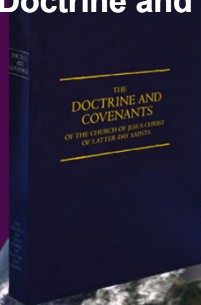


**Religion 480**  
**Church Organization and Leadership**  
 Dr. Marcus H. Martins

**Fundamental Principles of the Church Welfare System**

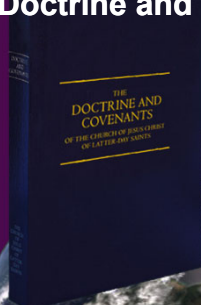
**Fundamental Principles of the Law of Consecration and Stewardship and the United Order**

Fundamental Principles of the  
Law of Consecration and Stewardship and the United Order  
**Doctrine and Covenants 104:13-18** (1.4)



“For it is expedient that I, the Lord, should make every man accountable, as **a steward over earthly blessings**, which I have made and prepared for my creatures. ...

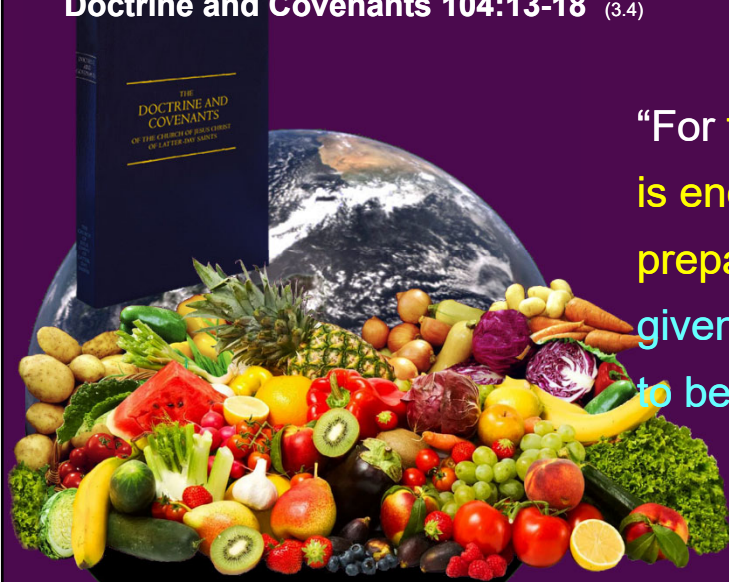
Fundamental Principles of the  
Law of Consecration and Stewardship and the United Order  
**Doctrine and Covenants 104:13-18** (2.4)



“I, the Lord, stretched out the heavens, and built the earth, my very handiwork; and **all things therein are mine**. **And it is my purpose to provide for my saints, for all things are mine.**

“But it must needs be done in mine own way; and behold this is the way that I, the Lord, have decreed to provide for my saints, that the poor shall be exalted, in that the rich are made low. ...

Fundamental Principles of the  
Law of Consecration and Stewardship and the United Order  
**Doctrine and Covenants 104:13-18** (3.4)



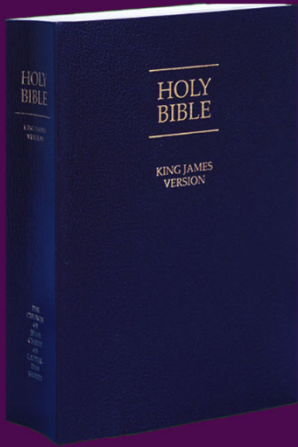
“For the earth is full, and there is enough and to spare; yea, I prepared all things, and have given unto the children of men to be agents unto themselves.

Fundamental Principles of the  
Law of Consecration and Stewardship and the United Order  
**Doctrine and Covenants 104:13-18** (4.4)



“Therefore, if any man shall take of the abundance which I have made, and impart not his portion, according to the law of my gospel, unto the poor and the needy, he shall, with the wicked, lift up his eyes in hell, being in torment.”

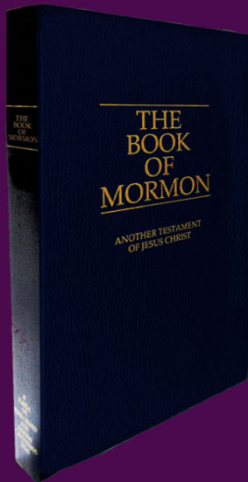
**Fundamental Principles of the  
Law of Consecration and Stewardship and the United Order  
New Testament, Acts 4:32, 34-35**



“And the ... [believers] were of one heart and of one soul: neither said ... that ... the things which he possessed was his own; but **they had all things common.** ...

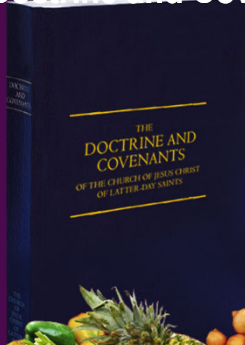
“Neither was there any among them that lacked: for as many as were possessors of lands or houses sold them, and brought the prices of the things that were sold, And laid them down at the apostles’ feet: and distribution was made unto every man according as he had need.”

**Fundamental Principles of the  
Law of Consecration and Stewardship and the United Order  
Book of Mormon, 4 Nephi 1:3**



“And **they had all things common among them**; therefore there were not rich and poor, bond and free, but they were all made free, and partakers of the heavenly gift.”

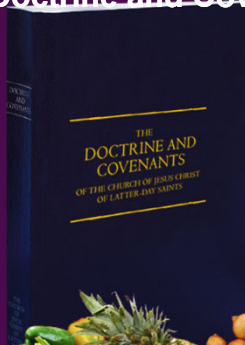
Fundamental Principles of the  
Law of Consecration and Stewardship and the United Order  
**Doctrine and Covenants 42:30-34** (1.3)



“And behold, **thou wilt remember the poor, and consecrate of thy properties for their support** that which thou hast to impart unto them ...

“And inasmuch **as ye impart of your substance unto the poor, ye will do it unto me; and they shall be laid before the bishop of my church and his counselors** ...

Fundamental Principles of the  
Law of Consecration and Stewardship and the United Order  
**Doctrine and Covenants 42:30-34** (2.3)



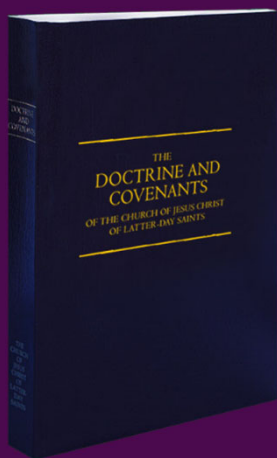
“And again, if there shall be properties in the hands of the church, or any individuals of it, more than is necessary for their support after this first consecration ... it shall be kept to administer to those who have not ... **that every man who has need may be amply supplied and receive according to his wants.**

Fundamental Principles of the  
Law of Consecration and Stewardship and the United Order  
**Doctrine and Covenants 42:30-34** (3.3)



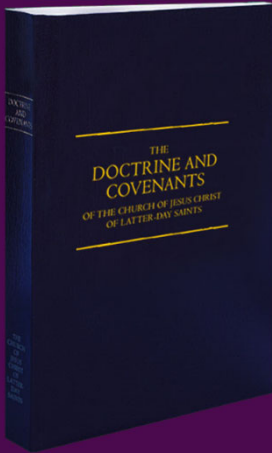
“Therefore, **the residue shall be kept in my storehouse**, to administer to the poor and the needy, as shall be appointed by the high council of the church, and the bishop and his council”

Fundamental Principles of the  
Law of Consecration and Stewardship and the United Order  
**Doctrine and Covenants 51:3**



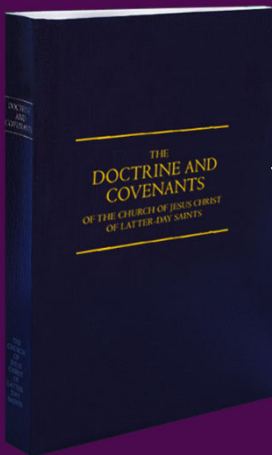
“Wherefore, let my servant Edward Partridge, and those whom he has chosen ... appoint unto this people their portions, **every man equal according to his family, according to his circumstances and his wants and needs.**”

**Fundamental Principles of the  
Law of Consecration and Stewardship and the United Order  
Doctrine and Covenants 82:17-19 (1.2)**



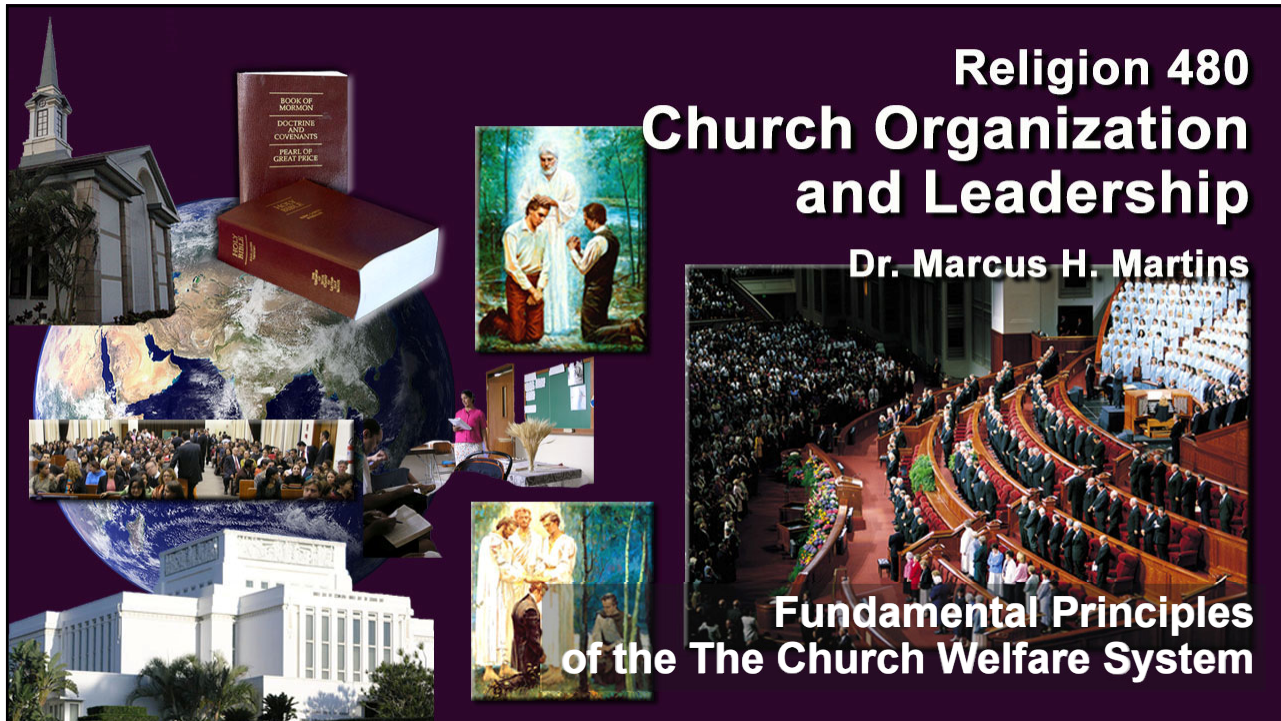
“And you are to be equal, or in other words, you are to have equal claims on the properties, for the benefit of managing the concerns of your stewardships, every man according to his wants and his needs, inasmuch as his wants are just—

**Fundamental Principles of the  
Law of Consecration and Stewardship and the United Order  
Doctrine and Covenants 82:17-19 (2.2)**



“And all this for the benefit of the church of the living God, that every man ... may gain other talents, yea, even an hundred fold, to be cast into the Lord’s storehouse, to become the common property of the whole church—

“Every man seeking the interest of his neighbor, and doing all things with an eye single to the glory of God.”

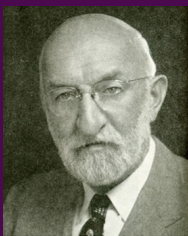


# Religion 480 Church Organization and Leadership

Dr. Marcus H. Martins

## Fundamental Principles of The Church Welfare System

## Purpose of the Church Welfare System



Pres. Heber J. Grant  
(1856-1945)

Our primary purpose was to set up, in so far as it might be possible, a system under which **the curse of idleness would be done away with, the evils of a dole abolished, and independence, industry, thrift and self-respect be once more established** amongst our people.

The aim of the Church is **to help the people to help themselves**. Work is to be re-enthroned as the ruling principle of the lives of our Church membership.

Conference Report, October 1936





Pres. N. Eldon Tanner  
(1898-1982)

## Insights on Church Welfare: “Constancy Amid Change”

- Material blessings are a part of the gospel if they are achieved in the proper way and for the right purpose.
- Those who structure their standard of living to allow a little surplus, control their circumstances.
- Consumer appetites are manmade. Use sound judgment in purchases. Sacrifice is a vital part of our eternal discipline. Many have been conditioned to instant gratification.

## Self-Reliance and our Divine Potential

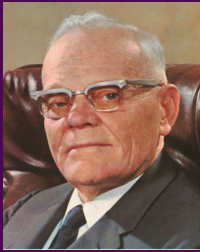


Bishop Gérard Caussé  
(1963-)

By becoming self-reliant temporally and spiritually, God’s children progress in their ability to make choices independently and thus fulfill the measure of their creation.

*In the Lord’s Way:  
The Spiritual Foundations of Church Financial Self-Reliance*

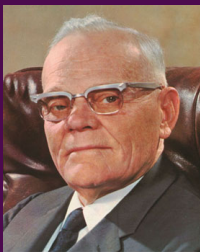
## How Bishops Should Minister to the Poor <sup>(1.4)</sup>



Pres. Marion G. Romney  
(1897-1988)

1. Learn the general condition of ward members—by observation, from visiting-teacher and home-teacher reports, from interviews, and from the whisperings of the Spirit.
2. Evaluate intelligently the circumstances of the individual or family needing assistance—use the Needs and Resources Analysis Form.

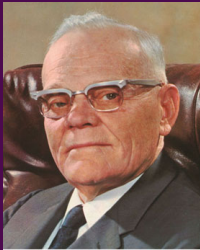
## How Bishops Should Minister to the Poor <sup>(2.4)</sup>



Pres. Marion G. Romney  
(1897-1988)

3. Counsel with the individual or family involved. Assess the situation in a sensitive and kind manner.
4. Teach the fundamentals of Church welfare assistance, including self-help, family assistance, and Church responsibility.
5. Determine if those directly involved (individual and family members and relatives) have done all they can reasonably be expected to do.

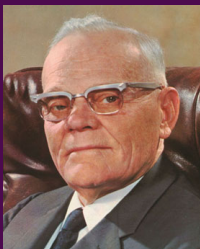
## How Bishops Should Minister to the Poor <sup>(3.4)</sup>



Pres. Marion G. Romney  
(1897-1988)

6. The bishop should render the needed assistance as led by the Spirit. Explain the nature and extent of Church resources as temporary assistance. Never let the Lord's program of self-help become a dole.
7. Determine the work or services to be performed by the recipients. This provides the privilege of maintaining their dignity and self-respect, while sharing in the process of generating the resources they and others will use.

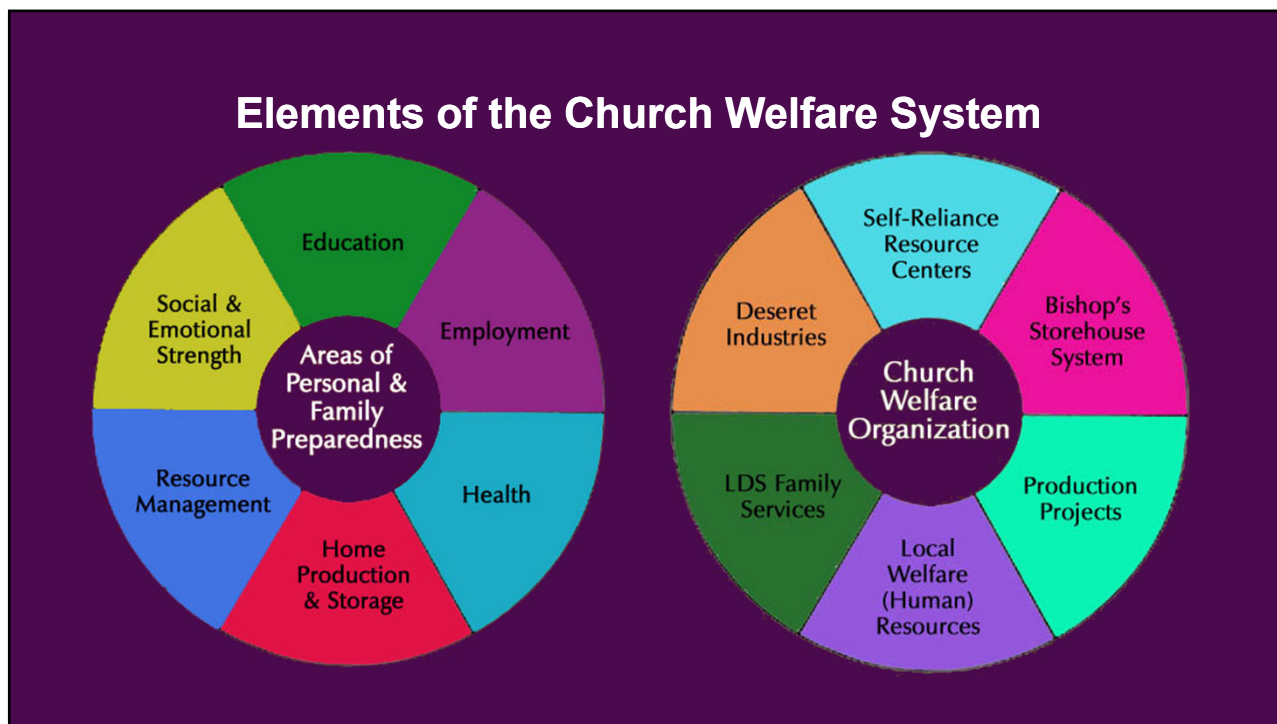
## How Bishops Should Minister to the Poor <sup>(4.4)</sup>



Pres. Marion G. Romney  
(1897-1988)

8. Working with the ward welfare committee, foster and then implement a plan of rehabilitation. Deal with the root cause of the problem so the individual or family can again become self-sustaining and able to provide for themselves.

Edited from "The Role of a Bishop ..."  
Ensign, November 1979, p. 94



### Analyzing a Welfare Case – Step 1

- List all relevant issues (conditions, obstacles, strengths, weaknesses, opportunities) raised by the person
- List any questions that need further clarification
- Analyze the issues according to each area of personal and family preparedness
- Considering the Church's philosophy on welfare, what can the individual or his/her family do to remedy the situation independent of anyone else?

## Analyzing a Welfare Case – Step 2

- List the types of additional help the individual (or family) may need
- What kinds of assistance can the Church Welfare System provide to this case? (see the chart)
- List your recommendations to the Bishop, explaining how they are in harmony with the Church's philosophy of welfare assistance.



## Key Terminology in the Law of Consecration & Stewardship and the United Order

- Stewardships
- Storehouse
- Wants
- Inheritances
- Common Property
- Needs
- Talents
- Portions

**Key Terminology in the Law of Consecration & Stewardship and the United Order**

- Stewardships
- Inheritances
- Talents
- Portions
- Wants
- Needs

**Church D&C 42:30**

**Member D&C 51:4**

**Religion 480  
Church Organization and Leadership**

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**Fundamental Principles of the The Church Welfare System**